

Employment Opportunity: Community Planner/Assistant Director of Building & Development



Human Resources Department

The City of Rockport is accepting applications for a **Community Planner/Assistant Director of Building & Development**. This position is responsible for the development, interpretation and enforcement of laws, regulations, research, plans, and policies related to the orderly growth and development of the city. Also Responsible for administrative oversight of daily operations of Building and Development Department. Interprets and administers adopted codes, regulations, and plans, including those for development, land use and zoning; answers inquires and assists the public and developers with planning and technical review issues and with matters related to zoning, master plans, subdivision, floodplain, transportation, and future development; receives and processes a variety of planning applications, permits, and technical documents; reviews for compliance with regulations, codes, project specifications, policies and protocols; provides case management services for customers with zoning issues, variances and special projects; develops maps and other graphic presentations to illustrate planning and development concepts and data; develops and maintains land planning and infrastructure records, files, maps and other geographic information system data; reviews site and building plans and specifications and compares with construction-in-progress; develops short- and long-range comprehensive zoning, land use, infrastructure, population, and socio-economic studies, plans and maps; administers assigned emergency preparedness, response and risk management plans; serves as Floodplain Administrator; provides staff support for various department-related boards, commissions and committees; evaluates and communicates the impact of legal or regulatory changes on the organization; assists with coordination and preparation of department-related items for City Council agenda and packets; attends various city meetings; responds to Public Information Act requests; prepares concise and accurate reports on department needs, operations and performance; assists in the development and implementation of department and city programs, goals, policies, priorities, and procedures; and performs related duties.

Completion of a Baccalaureate degree in a course of study related to the occupational field. Master's degree preferred. Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years. Possession of or ability to readily obtain the Floodplain Administrator Certification within two years of employment.

Salary range is \$33.59 to \$50.62 depending on qualifications, plus benefits. Employment applications may be obtained from Rockport Service Center, 2751 S.H. 35 Bypass, between the hours of 8:00 a.m. and 4:00 p.m. or online at <https://rockport.seamlessdocs.com/f/generalapp> or scan the QR code to the right. A negative pre-employment drug test and pre-employment physical are required as part of the City of Rockport employment process. The City of Rockport is an EOE/ADA employer. This position will remain open until filled; however, the vacancy may close without notice.





Community Planner/Assistant Director of Building and Development PW-BD/1
Building and Development Grade: 23

JOB SUMMARY

This position is responsible for the development, interpretation and enforcement of laws, regulations, research, plans and policies related to the orderly growth and development of the city. Also Responsible for administrative oversight of daily operations of Building and Development Department.

MAJOR DUTIES

- Interprets and administers adopted codes, regulations, and plans, including those for development, land use and zoning.
- Answers inquires and assists the public and developers with planning and technical review issues and with matters related to zoning, master plans, subdivision, floodplain, transportation, and future development.
- Receives and processes a variety of planning applications, permits, and technical documents; reviews for compliance with regulations, codes, project specifications, policies and protocols.
- Provides case management services for customers with zoning issues, variances and special projects.
- Develops maps and other graphic presentations to illustrate planning and development concepts and data.
- Develops and maintains land planning and infrastructure records, files, maps and other geographic information system data.
- Reviews site and building plans and specifications and compares with construction-in-progress.
- Develops short- and long-range comprehensive zoning, land use, infrastructure, population, and socio-economic studies, plans and maps.
- Administers assigned emergency preparedness, response and risk management plans.
- Serves as Floodplain Administrator.
- Provides staff support for various department-related boards, commissions and committees.
- Evaluates and communicates the impact of legal or regulatory changes on the organization.

- Assists with coordination and preparation of department-related items for City Council agenda and packets.
- Attends various city meetings.
- Responds to Public Information Act requests.
- Prepares concise and accurate reports on department needs, operations and performance.
- Assists in the development and implementation of department and city programs, goals, policies, priorities, and procedures.
- Performs related duties.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of planning theories, practices, principles, laws, ordinances and regulations.
- Knowledge of the general practices and principles in the administration of local planning programs and projects.
- Knowledge of maps and cartographic principles.
- Knowledge of architectural and urban design concepts.
- Knowledge of department and city policies and procedures.
- Skill in reading plats, site plans, architectural renderings, and construction plans.
- Skill in the interpretation of complex codes and ordinances.
- Skill in conducting field surveys, research and analysis.
- Skill in the operation of computers and other standard office equipment.
- Skill in exercising independent judgment and analyzing and resolving problems.
- Skill in planning, organization, and decision making.
- Skill in public speaking and public relations.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Director of Building Services assigns work in terms of department goals and objectives. The supervisor reviews work through conferences, reports, and observation of department activities.

GUIDELINES

Guidelines include laws, ordinances, mandates, building codes, and city and department policies and procedures. These guidelines require judgment, selection, and interpretation in application.

COMPLEXITY / SCOPE OF WORK

- The work consists of varied professional planning duties. The variety of tasks to be performed combined with frequent interruptions contributes to the complexity of the position.
- The purpose of this position is to perform planning functions in support of the positive growth and development of the city. Successful performance helps ensure beneficial and well-planned city growth.

CONTACTS

- Contacts are co-workers, elected and appointed officials, representatives of other local governments, design professionals, members of the development community, citizen groups, and members of the general public.
- Contacts are typically to give or exchange information, resolve problems, motivate persons, provide services, and justify, negotiate, or settle matters.

PHYSICAL DEMANDS / WORK ENVIRONMENT

- The work is typically performed while sitting at a desk or table or while intermittently sitting, standing, or stooping. The employee occasionally lifts light and heavy objects.
- The work is typically performed in an office.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with the completion of a baccalaureate degree in a course of study related to the occupational field. Master's degree preferred.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Texas for the type of vehicle or equipment operated.
- Possession of or ability to readily obtain the Floodplain Administrator Certification within two years of employment.

How to Submit Application



Human
Resources
Department

The application below is only for printing or saving to your computer to submit via the following:

Mail to: City of Rockport
Attn: Human Resources
2751 SH 35 Bypass
Rockport, TX 78382

Fax: (361) 729-1128

Email: hr@cityofrockport.com

If you wish to submit your application electronically with digital signature, please return to the top of this packet and click on the supplied link or use the QR scan code.

Application for Employment



City of Rockport
Attn: Human Resources
2751 S.H. 35 Bypass
Rockport, TX 78382

Phone: (361) 729-2213
Fax: (361) 729-1126

hr@cityofrockport.com
www.cityofrockport.com

The City of Rockport is an equal opportunity employer. The City strives to comply with state and federal laws regarding discrimination based on race, creed, color, sex, religion, national origin, age, disability, veteran status or political affiliation. In addition, the City of Rockport complies with all other state and local laws prohibiting discrimination in those areas where such laws apply. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of a job.

If you need an accommodation during any phase of the application, interview, or employment process or any pre-employment testing, please notify Human Resources at (361) 729-2213 and every reasonable effort will be made to accommodate your needs in a timely manner. All applications submitted will be applicable only for the specific position being applied for and will remain on an "active" status until that vacancy has been filled.

Applicant Information			
Date:	Applicant Name:	Other Last Names Used (If any):	
Physical Address:	City:	State:	Zip Code:
Mailing Address:	City:	State:	Zip Code:
Cell Phone:	Other Phone:	E-mail:	
Social Security No.:	Driver License No./Identification Card No.:	State Issued:	

Position Information	
Position Applied For:	Date you are available to start work:
What type of employment are you willing to accept: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary	
How did you learn about us and/or the position for which you applied? Place a check next to the appropriate choice. <input type="checkbox"/> Advertisement <input type="checkbox"/> Walk-in <input type="checkbox"/> Relative/Friend <input type="checkbox"/> City website <input type="checkbox"/> Other: _____	

General Information	
Are you under 18 years old?	<input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please provide birth date: _____
Are you currently employed:	<input type="checkbox"/> Yes <input type="checkbox"/> No
May we contact your current employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you authorized to work in the United States on an unrestricted basis?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you worked for the City before?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please provide date(s) and department: _____
Have you been told the essential functions of the job or have you reviewed the job description?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you related to any elected official or employee of the City?	<input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the person's name, department, and relationship to you: _____

General Information Continued

The City of Rockport has adopted a Drug and Alcohol Policy to maintain a drug-free workplace. Any applicant applying for a safety sensitive position for employment with the City will be required to submit to testing for illegal drug use prior to employment. Employment will be contingent upon a negative drug test result.

Will you submit to drug testing? Yes No

Can you perform the essential functions with or without reasonable accommodations? Yes No

If no, describe accommodations required: _____

Other than minor traffic offenses, have you ever been convicted of a crime (misdemeanor or felony) or received sentence (including deferred adjudication) for an alleged crime, been assigned a probation officer, or pleaded nolo contendere to an alleged crime? A "Yes" response will not necessarily disqualify an applicant for employment. Yes No Attached additional sheets as necessary.

If yes, please explain: _____

Education History

List all levels of education completed, beginning with High School/GED. Transcripts may be required for verification of education.

School Name and Location	Course of Study	Years Completed	Diploma / Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Licenses/Certifications

List licenses/certifications you currently hold.

License/Certificate Type	Issuing Agency or State	License/Certificate Number	Expiration
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Special Skills and Qualifications

Summarize any special skills and qualifications pertinent to the position you seek.

Work History

List below present and past employment, beginning with the most recent. Include military service, paid, or unpaid, full or part-time, summer job, etc. Previous employers will be contacted to verify your employment record. "See resume" is not acceptable. Resumes can be attached to the application form for additional information but cannot be substituted for the present or past employment for this application or completing any portion of the application. The application must be completed in full.

Employer: _____ Phone: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Name and Title of Supervisor: _____

Date Started: _____ Starting Position: _____ Starting Pay: \$ _____ per/ _____

Date Ended: _____ Ending Position: _____ Ending Pay: \$ _____ per/ _____

Work Performed: _____

Reason for Leaving: _____

Employer: _____ Phone: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Name and Title of Supervisor: _____

Date Started: _____ Starting Position: _____ Starting Pay: \$ _____ per/ _____

Date Ended: _____ Ending Position: _____ Ending Pay: \$ _____ per/ _____

Work Performed: _____

Reason for Leaving: _____

Employer: _____ Phone: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

Name and Title of Supervisor: _____

Date Started: _____ Starting Position: _____ Starting Pay: \$ _____ per/ _____

Date Ended: _____ Ending Position: _____ Ending Pay: \$ _____ per/ _____

Work Performed: _____

Reason for Leaving: _____

Work History Continued

Employer: _____ Phone: _____
Mailing Address: _____ City: _____ State: _____ Zip: _____
Name and Title of Supervisor: _____
Date Started: _____ Starting Position: _____ Starting Pay: \$ _____ per/ _____
Date Ended: _____ Ending Position: _____ Ending Pay: \$ _____ per/ _____
Work Performed: _____
Reason for Leaving: _____

Employer: _____ Phone: _____
Mailing Address: _____ City: _____ State: _____ Zip: _____
Name and Title of Supervisor: _____
Date Started: _____ Starting Position: _____ Starting Pay: \$ _____ per/ _____
Date Ended: _____ Ending Position: _____ Ending Pay: \$ _____ per/ _____
Work Performed: _____
Reason for Leaving: _____

See attached resume for additional employment history.

Professional References

Please list the name, e-mail, phone, and occupation of three (3) professional references not related to you. Professional references are individuals qualified to describe your capabilities for the position you seek.

Name	E-mail	Phone	Occupation
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Employment Eligibility Verification USCIS Form I-9 Notice

The Immigration Reform and Control Act of 1986 requires employers to verify the citizenship, or authorization to work in the United States, on all individuals since November 6, 1986. Documentation is required no later than three days from employment commencement. It is the employee's responsibility to assure the Human Resources Department receives the appropriate documentation.

I acknowledge that I have read the above Employment Eligibility Verification USCIS Form I-9 Notice.

New Hire Reporting Notice

Federal and state law requires employers to provide information about all new or rehired workers to the Employer New Hire Reporting Operations Center in the Texas Office of the Attorney General. New hire reporting is mandated by federal law under the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 and requires employers to report information that includes new employee's name, address, social security number, date of birth, salary information, and other work information. The State of Texas New Hire Program helps state agencies detect and prevent fraud, recover overpayments, and enables the Office of the Attorney General to locate noncustodial parents for child support.

I acknowledge that I have read the above New Hire Reporting Notice.

Certification

I hereby certify that answers given herein are true and complete to the best of my knowledge and agree that if employed, any misrepresentation, falsification or omissions of facts thereon shall justify my dismissal.

I hereby authorize the City of Rockport to fully investigate my record and work qualifications either before or after my employment by the City of Rockport, and to facilitate such investigation. I also hereby authorize any persons, office, agency or source, having information and knowledge about my personal, employment, military, educational, driving record, criminal, credit or financial history; prior work related injury information, physical screening, drug screening and other related matters as may be necessary in arriving at an employment decision to furnish and release such information to the City of Rockport. I hereby release employers, schools, agencies, or persons from all liability in responding to inquiries in connection with my application.

I understand that additional testing of job-related skills and drug screening may be required prior to employment after a contingent job offer of employment, and prior to reporting to work. Depending on the needs of the job, I may be required to be examined by a medical professional designated by the City to determine my ability to perform the essential functions of the job, with or without reasonable accommodation.

In submitting this application, I understand that it becomes the property of the City of Rockport and will not be returned. I hereby understand and acknowledge that any employment relationship with the City is of an "at will" nature; which means any employee may resign at any time and the City may discharge any employee at any time with or without cause.

Printed Name

Signature of Applicant

Date